



To: MaPSAC Members

From: Misty Hein, Chair

Subject: **Full MaPSAC Committee Meeting Agenda:** April 9, 2025 | 1:30pm-3:30pm | MS Teams |

1. Call to Order: Chair Hein calls the meeting to order at 1:32pm
2. Adopt Agenda: Amy moves, Leslie second, no objections.
3. [Approve Minutes](#) - Delayed to next meeting to update with our notes
4. Vice-Chair Election – Nomination: [Amanda Hassenplug](#)
 - a. Amanda has been elected!
5. Emeritus Member Election
 - a. Misty, Amy, and Brittney have been elected
6. University Officers' Reports
 - a. ~~John Gipson~~, Associate Vice President and Chief of Staff, Office of the Provost – Unable to attend.
 - b. Amy Boyle, Vice President for Human Resources
 - i. 2% merit pool + 0.5% additional merit that is provided by the units
 1. Unsure how the 2% is allocated. DFA is going to be seeking clarification.
 2. Amy Boyle will work with Julie Rosa to communicate that the merit pool is an average and not across the board.
 3. Amy Boyle clarified that small units that all have individuals who are “meeting expectations” can receive the 2% and that if the unit lead approves this, that all individuals can receive it. Should refer to HR Business Partners and LOD documentation.
 - ii. Paybands are going up 2% in May. This means that they will go to the minimum and then get a merit raise in July.
 - iii. Federal legislation on telehealth is still going through. Going forward, there will be a \$5 fee to use telehealth.
 - iv. Managers are conducting their performance evaluations
 - v. “Purdue as a Preferred Employer” work update: On average, applications per position went from 18 to 30. They have updated the
 - vi.
 - c. ~~Ian Hyatt~~, Chief of Staff for Office of the President (04/9/25? [replaces March meeting], 05/14/25) - Unsure when he will join.
7. Roll Call: Eric Adams, JJ Sadler, Dennis Bowling, Brittany Cruz, Lynne Dahmen, Amy Deitrich, Kelly Dold, Emily Jones, Jessica Perkins, Kim Pearson, Mandy Limiac, Leslie Martin, Mark McNalley, Misty Hein, Samantha Obeyesekera, Nathan Rupp, Jen Schukraft, Amanda Taylor, Melissa Taylor, Tracey Hanton, Stephanie Winder, Amanda Ward, Lisa Schroeder, Amy Boyle, Carly Stover

8. Absent: Brian Bienz, Kelly Borges, Amanda Hassenplug, Laura Holladay, Katie May, LaShaunda Mayers, Brock Turner
9. Professional Development Activity (2 pm)
 - a. Will Evans, Senior Assistant Director, Wellness
10. Announcements
 - a. Submit subcommittee and university committee reports in the folders linked below by the Thursday before the Full MaPSAC meeting.
 - b. Internal job transfer guidance provided on HR webpages:
 - i. <https://www.purdue.edu/hr/hiring/staff.php>
 - ii. <https://www.purdue.edu/hr/hiring/onboarding.php>
 - iii. <https://www.purdue.edu/hr/mngcareer/carpath/jobsearch.php>
 - c. University Senate to vote on adding MaPSAC/CSSAC Chairs as full voting members of Senate at April's meeting.
11. [Subcommittee Reports](#) (See full reports in MS Teams)
 - a. Compensation & Benefits Martin/Turner
 - i. No meeting. No report.
 - b. Membership & Communications Holladay/Schukraft
 - i. Presented the Excellence Award today to the winner. More information to come.
 - ii. Currently interviewing new MaPSAC members – interviewing 3 people each.
 - c. Professional Development Deitrich/May
 - i. Reviewed Hadley Speaker feedback. Link to the recorded presentation available online.
 - ii. Spring professional development grants have been reviewed – 64 and awarded 14 recipients for a total of \$7,499.
 - d. Executive Hein/Adams
12. [Regional Campus Reports](#) (See full reports in MS Teams)
 - a. Purdue University Fort Wayne Hanton/Bienz
 - i. March 26th – Women's Conference
 - ii. March 27th – Employee Recognition Day (retirements and years of service)
 - b. Purdue University Northwest Mayers
13. [University Committee Reports](#) (See full reports in MS Teams)
 - a. College of Engineering Dean's Staff Advisory Council Perkins/Limiac
 - i. No meeting. No report.
 - b. CSSAC PEAP Committee Holladay
 - i. No report.
 - c. Eudoxia Girard Martin Award M. Taylor/Turner
 - i. No meeting. No report.
 - d. Recreation and Wellness Advisory Board Jones/Winder
 - i. Meeting tomorrow.
 - e. Retirement Planning Committee Bowling/Thomas-Miller
 - i. No meeting. No report.
 - f. Spring Fling Rupp/Dold
 - i. May 22nd. Coordinating with multiple units to get Bingo awards.
 - ii. Indianapolis involvement? Nathan will follow-up with the planning committee.
 - g. Staff Memorial Hein/Adams

- i. No update.
- h. Survey Oversight Committee Dahmen/Perkins
 - i. Never met, but one is scheduled next week.
- i. University Policy Committee Turner/Ward
 - i. Meeting next week.
- j. University Senate Adams/Hein
 - i. University Senate determining if we are a voting member.
- k. University Senate: Staff Appeal Board Traffic Regulations Winder/May
 - i. Upheld almost everything. Some warnings. Scheduled last meeting for AY25 this month.
- l. University Senate: Sustainability Committee A. Taylor/VACANT
 - i. Sustainability survey goes out on Saturday to the students. QR code and guide ready to easily take the survey.
 - ii. Any ideas on how to survey students, let Amanda know.
- m. University Senate: Equity and Diversity Standing Committee Cruz/McNalley
 - i. Have not met in a while. No meeting. No report.
- n. University Senate: Faculty Compensation & Benefits Committee Martin/Taylor
 - i. Continued conversation about childcare facilities.
 - ii. Discussed the wellness program, such as Weight Management at Purdue has increased significantly.
 - iii. Ascension is being built new the Airport
- o. University Senate: Parking & Traffic Schukraft/Jones
 - i. Some conversations about what to do about electric scooters in buildings.
- p. University Senate: Visual Arts and Design Committee Deitrich/Schukraft
 - i. No meeting. No report.
- 14. [MaPSAC Campus Feedback Form](#)
 - a. Merit increase request for additional information – Sent to Ian Hyatt
- 15. Unfinished Business: N/A
- 16. New Business:
 - a. [Operating Procedure Changes](#) – For Discussion
 - i. Potential change to include University Officer.
- 17. Adjournment: 3:15pm – Stephanie, Amanda Taylor
- 18. Next Meeting: May 14, 2025 | 1:30-3:30pm Meeting | MS Teams